SCLC/W.O.M.E.N., INC.
SCLC/W.O.M.E.N., Inc. records 1965-2013

Emory University
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Descriptive Summary

Creator: SCLC/W.O.M.E.N., Inc.
Title: SCLC/W.O.M.E.N., Inc. records 1965-2013
Call Number: Manuscript Collection No. 1111
Extent: 116.5 linear feet (147 boxes) and 3 oversized papers boxes (OP)
Abstract: Records of civil rights organization SCLC/W.O.M.E.N. including administrative records, program files, and printed material.
Language: Materials entirely in English.

Administrative Information

Restrictions on Access
Special restrictions apply: Financial records are closed to researchers until 2040. Personnel records are closed to researchers until 2065. Unprocessed additions are closed to researchers until processed.

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Related Materials in This Repository
Southern Christian Leadership Conference records

Source
Purchase, 2015.

Citation
[after identification of item(s)], SCLC/W.O.M.E.N., Inc. records, Stuart A. Rose Manuscript, Archives, and Rare Book Library, Emory University.

Processing
Arranged and described at the folder level by Sarah Quigley, Michael Hall, Rebecca Sherman, and Danica Tisdale.

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Collection Description

Historical Note
Evelyn G. Lowery, long time civil rights activist and wife of Reverend Joseph E. Lowery, founded SCLC/Women's Organizational Movement for Equality Now (SCLC/W.O.M.E.N.) in her home in Atlanta, Georgia, on October 12, 1979. Created as a way to encourage women's involvement and leadership in the Southern Christian Leadership Conference, the group dedicated itself primarily to serving the needs of women and families and developed programs to support family values, education, health awareness, and human rights. Members formed task forces and met monthly to discuss programs and plan events.

In 1980, SCLC/W.O.M.E.N. held its first annual Drum Major for Justice Awards Dinner, an event honoring the achievements of civil rights and community leaders. Also in the 1980s, the group began a program of HIV and AIDS education and awareness. The first annual Conference on AIDS in the Black Community was held in 1986, and in 1988 the organization received a grant from the Centers for Disease Control to implement a national AIDS awareness program. For five years, SCLC/W.O.M.E.N. ran the National AIDS Minority Information and Education Program, commonly known as the National AIDS Program, in six cities across the country. The group also was the recipient of a multi-year grant from the W.K. Kellogg Foundation that enabled them to establish the Family Life Learning Center in Atlanta. The center offered literacy classes and GED study courses, as well as job training and after school programs. The organization hosted other programs designed to increase knowledge of the Civil Rights Movement, including a civil rights heritage tour offered annually on the anniversary weekend of the first Selma to Montgomery March. Finally, throughout the 1980s and 1990s, the group held an annual conference, Strengthening the Black Family, focusing on topics such as teenage pregnancy, child abuse, and youth drug use, and their effects on African American families.

As National Convener, Evelyn Lowery was the chief administrative officer of SCLC/W.O.M.E.N. Lowery was responsible for a significant portion of program planning and management, and her work was supported by a small number of administrative staff. The Family Life Learning Center and National AIDS Program each were large enough to require program directors and dedicated staff. Program directors reported directly to Lowery.

In 1989, SCLC/W.O.M.E.N. incorporated as a separate organization with the State of Georgia. Though officially a distinct 501(c)(3) organization, the group continued to function as a part of SCLC throughout the 1990s, sharing some staff and reporting to SCLC's Board of Directors. In the mid-1990s, the organization raised money for and built a new building to house their offices on Auburn Avenue. They continue to operate from this location.

Scope and Content Note
The collection consists of the records of SCLC/W.O.M.E.N. from 1965-2013 including administrative records, program files, and printed material. The collection documents the day-to-day operation of the SCLC/W.O.M.E.N. offices, as well as the planning and management of programs and events. Administrative records contain correspondence, memoranda, meeting minutes and agenda, and reports, as well as files relating to SCLC/W.O.M.E.N.'s annual planning retreat and their participation in the Southern Christian Leadership Conference's annual convention. Administrative records are primarily those of National Convener Evelyn G. Lowery.
and her administrative assistant Amethyst Wynn. Program files document the programs, projects, and events hosted or sponsored by SCLC/W.O.M.E.N. Files include the records of the major programmatic offerings of the organization such as the Drum Major for Justice Awards Dinner, Drum Major for Justice Annual Golf Classic, the Civil Rights Heritage Tour, and the Family Life Learning Center, among many others. There are also records relating to SCLC/W.O.M.E.N.’s local and international political involvement, including their support for Congresswoman Cynthia McKinney and their participation in the struggle against apartheid in South Africa. The records also document the organization’s various job training programs, youth outreach activities, and community events.

Due to the volume and complexity of the records of the National AIDS Program, these have been arranged in a separate series. These records document the management of each of the six national program sites, as well as the management of the overall program from the national site in Atlanta. Records in the series include correspondence, reports, meeting minutes and agendas, memoranda, and subject files documenting program planning and community outreach. The series also highlights one major initiative of the program, Reducing AIDS through Community Education, or R.A.C.E., and includes two AIDS knowledge surveys, one conducted in 1988 at the beginning of the program and one conducted in the early 1990s as part of R.A.C.E. The completed surveys provide a small window into popular knowledge of HIV and AIDS at that time.

Printed material includes fliers, posters, pamphlets, programs, posters, newsletters, brochures, and other material documenting SCLC/W.O.M.E.N.'s programs, as well as material collected by the organization relating to topics relevant to their work, primarily HIV and AIDS education. The collection includes a small number of files relating to other organizations, including Cascade United Methodist Church and the National Council of Negro Women, that illuminate SCLC/W.O.M.E.N.’s work with these groups. Unprocessed additions to this collection are closed to researchers. Some audio and video recordings of SCLC/W.O.M.E.N., including recordings of their annual convention luncheon, AIDS Forum, and Strengthening the Black Family conference, can be found in the Southern Christian Leadership Conference records.

**Arrangement Note**
Description of Series

Series 1: Administrative records, 1965-1998
  Subseries 2.2: Other program records, 1980-1997
  Subseries 4.2: Printed material by others, 1984-1996
Series 5: Related organization and program files, 1986-1995
Series 6: Unprocessed additions, circa 1979-2013
Series 1
Administrative records, 1965-1998
Boxes 1 - 10 and 58 - 62; OP1

Scope and Content Note
The series consists of the administrative records of SCLC/W.O.M.E.N. from 1965-1998 and documents the general management and operations of the organization. The series contains meeting minutes, agendas, memoranda, calendars, and notebooks, as well as numerous mailing lists. Correspondence contained in this series is of a general nature and is predominantly that of National Convener, Evelyn G. Lowery. Annual convention files document SCLC/W.O.M.E.N.'s involvement in the planning and execution of the Southern Christian Leadership Conference's yearly meeting, and may contain correspondence relating to the event. Correspondence of a more specific and focused nature may also be found in the annual planning retreat and grant files. The notebooks in this series are those of Evelyn Lowery's administrative assistant Amethyst Wynn and offer a day-by-day glimpse of SCLC/W.O.M.E.N.'s activities from 1990-1994. The series also contains the small amount of records of the task forces responsible for carrying out much of the programming work of the organization.

Arrangement Note
Arranged in alphabetical order.

Restrictions on Access
Special restrictions apply: Financial records are closed to researchers until 2040. Personnel records are closed until 2065.

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Series 2  
Program records, 1980-1997  
Boxes 11 - 24

Scope and Content Note
The series consists of materials documenting the programs and events held by SCLC/W.O.M.E.N. from 1980-1997. Files contain correspondence, drafts of brochures and fliers, speeches, biographical information, memoranda, and meeting minutes relating to the planning and execution of each event. Programs documented in the series include the annual Drum Major for Justice Awards Dinner, Drum Major for Justice Golf Classic, Civil Rights Heritage Tour, Family Life Learning Center, and national oratorical contest. There are also records relating to SCLC/W.O.M.E.N.’s local and international political involvement, including their support for Congresswoman Cynthia McKinney and their participation in the struggle against apartheid in South Africa. The records also document the organization's various job training programs, youth outreach activities, and community events. For records relating to the National AIDS Program, see series three.

Arrangement Note
Organized into two subseries: (2.1) Drum Major for Justice Awards Dinner and Golf Classic records and (2.2) Other program records
Subseries 2.1
Drum Major for Justice Awards Dinner and Golf Classic records, 1982-1996
Boxes 11 - 16

Scope and Content Note
The series consists of the records and planning files of the Drum Major for Justice Awards Dinner and Golf Classic from 1982-1996. Files contain correspondence, committee information and meeting minutes, drafts of programs and other promotional material, mailing lists, and participant biographies. The Drum Major for Justice Awards Dinner is held annually on the anniversary weekend of Dr. Martin Luther King Jr.’s assassination. The name of the award derives from King's February 1968 speech, "The Drum Major Instinct," in which he said, "Yes, if you want to say that I was a drum major, say that I was a drum major for justice." Each year, civil rights and community leaders are recognized for their service and achievements in categories such as business, labor, government, communications, arts, and sports. Awardees include both well-known national leaders and local community activists.

The subseries also includes the records and planning files of the Drum Major for Justice Annual Golf Classic. Files contain correspondence, committee information and meeting minutes, mailing lists, and participant information. The golf tournament primarily was a fundraiser for SCLC/W.O.M.E.N.'s scholarship program. Over time, both the date of the competition and its name changed. For the purposes of the subseries title, the golf competition is called Drum Major for Justice Golf Classic, but folder titles within the subseries reflect the name changes.

Arrangement Note
Arranged by event, then in chronological order.

Drum Major for Justice Awards Dinner

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14  15  Sixteenth annual awards dinner, sponsors, 1995
14  16  Seventeenth annual awards dinner, 1996
Nineteenth annual awards dinner, invitation, 1998

Drum Major for Justice Golf Classic

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Annual Golf Tournament 1984
Annual Amateur Golf Tournament 1986
Annual Amateur Golf Tournament 1987
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Annual Amateur Golf Classic 1989, committees, meeting agendas, and minutes, 1988-1989
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Subseries 2.2  
Other program records, 1980-1997  
Boxes 17 - 24

Scope and Content Note
The subseries consists of the records and planning files for other programs and events offered by SCLC/W.O.M.E.N., including the Family Life Learning Center, Civil Rights Heritage Tour, national oratorical competition, and the Strengthening the Black Family Conference. Files include correspondence, memoranda, meeting minutes, drafts of brochures and promotional material, financial records and grant applications. The records in this subseries document SCLC/W.O.M.E.N.'s local and international political involvement, including their support for Congresswoman Cynthia McKinney and their participation in the struggle against apartheid in South Africa. The records also document the organization's various job training programs, youth outreach activities, and community events. The Civil Rights Heritage Tour had a variety of names over the years, and for ease of use is here referred to only as the Civil Rights Heritage Tour. Changes to programs, and/or their relationships to other programs have been parenthetically noted with "[See also…]".

Arrangement Note
Arranged in alphabetical order.

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Series 3
National AIDS Minority Information and Education Program records, 1967-1995
Boxes 25 - 47 and 63; OP1

Scope and Content Note
The series consists of the records of the National AIDS Minority Information and Education Program, more commonly referred to as the National AIDS Program, from 1967-1995. The program was a multi-year, grant-funded project that emphasized church and community involvement in the fight against HIV/AIDS. The series includes the records of National Convener Evelyn G. Lowery, National Program Coordinator Maurice O'Brien Franklin, Atlanta Program Site Coordinator Margi Shannon, and Administrative Assistant Washiri Ajanaku. Ajanaku initially served as assistant to the first National Coordinator, Barbara Taylor-Hines, and these records contain substantial documentation of Taylor-Hines' work. Files in each section include correspondence, reports, meeting minutes and agenda, memoranda, and subject files documenting program planning and community outreach.

The program was managed from SCLC/W.O.M.E.N's national office in Atlanta, Georgia, and there were six additional program sites: Atlanta, Georgia; Charlotte, North Carolina; Dayton, Ohio; Detroit, Michigan; Kansas City, Missouri; and Tuscaloosa, Alabama. The records for the Atlanta program site are the most significant in volume. Other program sites are documented primarily through reports and Maurice Franklin's records, though there are additional materials included with the records of the other staff members. The series also highlights one major initiative of the program, Reducing AIDS through Community Education, or R.A.C.E. The majority of these records also can be found with Maurice Franklin's files. Also included in the series are two AIDS knowledge surveys, one conducted in 1988 at the beginning of the program and one conducted in the early 1990s as part of R.A.C.E. The completed surveys provide a small window into popular knowledge of HIV and AIDS at that time. Finally, there is significant documentation relating to the procurement and management of several federal grants that funded the program.

Arrangement Note
Arranged by creator, then in alphabetical order.

Evelyn G. Lowery, National Convener

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Maurice O'Brien Franklin, National Program Coordinator

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Training manual, 1988 [1 of 2]
Training manual, 1988 [2 of 2]
Training packet, 1988
Training program, 1988-1989
Tuscaloosa, Alabama program site, circa 1988-1990
Workshop evaluation form, undated
United States Conference of Mayors, 1989

Grants
Centers for Disease Control, Cooperative Agreement for National Organizations' HIV/AIDS Prevention and Health Communications Programs grant, 1995
Centers for Disease Control, National AIDS Minority Information and Education Project grants, 1988
Centers for Disease Control, National AIDS Minority Information and Education Project grants, circa 1989
Centers for Disease Control, National AIDS Minority Information and Education Project grants, February 1989
Centers for Disease Control, National AIDS Minority Information and Education Project grants, February-March 1989
Centers for Disease Control, National AIDS Minority Information and Education Project grants, April 1989
Centers for Disease Control, National AIDS Minority Information and Education Project grants, June-December 1989
Centers for Disease Control, National AIDS Minority Information and Education Project grants, July 1992
Centers for Disease Control, National AIDS Minority Information and Education Project grants, August-December 1990
Centers for Disease Control, National AIDS Minority Information and Education Project grants, circa 1990
Centers for Disease Control, National AIDS Minority Information and Education Project grants, January-June 1990
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Centers for Disease Control, National AIDS Minority Information and Education Project grants, circa 1991
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Centers for Disease Control, HIV/STD Prevention Training and Technical Assistance Program grant, circa 1993

Centers for Disease Control, National AIDS Minority Information and Education Project grants, 1993

Centers for Disease Control, National AIDS Minority Information and Education Project grants, 1994-1995

Centers for Disease Control, HIV/STD Prevention Training and Technical Assistance Program grant, 1993-1994


Centers for Disease Control, Risk Reduction Program grant, 1992

Centers for Disease Control, SCLC Michigan Minority AIDS Program grant application, 1989

Georgia Department of Human Resources, People of Color Initiatives grant application, 1993

Other government grant proposals and correspondence, circa 1992-1995

Reports

Atlanta, Georgia program site, monthly reports, 1989-1992

Atlanta, Georgia program site, monthly reports, 1992

Atlanta, Georgia program site, monthly reports, 1993

Atlanta, Georgia program site, quarterly reports, 1990-1992

Atlanta, Georgia program site, quarterly reports, 1992-1994

Charlotte, North Carolina program site, monthly reports, 1990

Charlotte, North Carolina program site, quarterly reports, 1990-1991

Dayton, Ohio program site, monthly reports, 1992-1993

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Detroit, Michigan program site, quarterly reports, 1990-1991

Kansas City, Missouri program site, annual reports, 1990

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Kansas City, Missouri program site, monthly reports, 1992-1993

Kansas City, Missouri program site, quarterly reports, 1991-1992

Kansas City, Missouri program site, special report, 1991-1993

National AIDS Program, annual report, 1990

National AIDS Program, five year report, 1993

National AIDS Program, interim report, 1988

National AIDS Program, progress report, 1993

Program site report examples, 1991

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46  1  Tuscaloosa, Alabama program site, monthly reports, 1991 [2 of 3]
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46  3  Tuscaloosa, Alabama program site, monthly reports, 1992 [1 of 3]
46  4  Tuscaloosa, Alabama program site, monthly reports, 1992 [2 of 3]
46  5  Tuscaloosa, Alabama program site, monthly reports, 1992 [3 of 3]
46  6  Tuscaloosa, Alabama program site, monthly reports, 1993 [1 of 2]
46  7  Tuscaloosa, Alabama program site, monthly reports, 1993 [2 of 2]
46  8  Tuscaloosa, Alabama program site, quarterly reports, 1991-1992
46  9  Tuscaloosa, Alabama program site, quarterly reports, 1992
47  1  Tuscaloosa, Alabama program site, quarterly reports, 1992-1993

**Other**

47  2  "AIDS and the Church as a Healing Community," undated
47  3  AIDS glossary and fact sheet, undated
47  4  AIDS statistics, Dallas, Texas, 1993
47  5  AIDS survey, undated
47  6  American Red Cross, 1988
47  7  American Red Cross, African American HIV/AIDS Program, undated
47  8  American Red Cross, AIDS Prevention Program for Youth, 1988
47  9  Letters, 1989-1995
47 10  National Conference on AIDS, 1986
47 11  Positive People, undated
47 12  Preventing AIDS in the IV Drug-using Community: An Orientation to Community Health Outreach, trainer's guide, 1988
47 13  Sexuality questionnaire, 1992
47 14  Train the Trainer for AIDS Educators, 1992
Series 4  
Printed material, 1980-1998  
Boxes 48 - 55; OP1-3  

Scope and Content Note  
The series consists of printed material created by SCLC/W.O.M.E.N., as well as other printed material collected by SCLC/W.O.M.E.N. from 1980-1998. Printed material by SCLC/W.O.M.E.N. includes fliers, brochures, programs, pamphlets, and posters advertising and promoting such programs as the Drum Major for Justice Awards Dinner, the Civil Rights Heritage Tour, and the National AIDS Program. Printed material by others includes clippings, fliers, and press releases about SCLC/W.O.M.E.N., as well as newsletters, published reports, fliers, posters, programs, and pamphlets relating to other civil rights organizations or topics of interest to SCLC/W.O.M.E.N., such as HIV and AIDS.  

Arrangement Note  
Organized into two subseries: (4.1) Printed material by SCLC/W.O.M.E.N. and (4.2) Printed material by others.
Subseries 4.1
Printed material by SCLC/W.O.M.E.N., 1980-1998
Boxes 48 - 49; OP1-3

Scope and Content Note
The subseries consists of printed material created by SCLC/W.O.M.E.N. from 1980-1998 and contains fliers, programs, pamphlets, and posters promoting the organization's programs and events. The majority of the material in the subseries documents the Drum Major for Justice Awards Dinner, Drum Major for Justice Golf Classic, and the National AIDS Program.

Arrangement Note
Arranged in alphabetical order by program or subject.

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<td>Civil Rights Heritage Tour, fliers, 1987-1994</td>
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<td>Invisible Giants of the Voting Rights Movement, programs, pamphlets and certificates, 1995</td>
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<td>Maggie Bozeman and Julia Wilder fact sheet, 1982</td>
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<td>National AIDS Program, greeting card, undated</td>
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Subseries 4.2
Printed material by others, 1984-1996
Boxes 50 - 55; OP1

Scope and Content Note
The subseries consists of printed material created by other entities and collected by SCLC/W.O.M.E.N. from 1984-1996. Printed material about SCLC/W.O.M.E.N. includes newspaper clippings and press releases and primarily document the organization's programmatic offerings. The remainder of the subseries contains brochures, published reports, newsletters, pamphlets, and other printed material with subject matter relevant to the work of SCLC/W.O.M.E.N., particularly material relating to AIDS education and awareness.

Arrangement Note
Arranged in alphabetical order by subject.

Printed material by others, about SCLC/W.O.M.E.N.

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Printed material by others, about others

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Series 5
Related organization and program files, 1986-1995
Boxes 56 - 57

Scope and Content Note
The series consists of files relating to other organizations and programs from 1986-1995 and documents SCLC/W.O.M.E.N.'s involvement with related groups such as Cascade United Methodist Church, the National Council of Negro Women, and the Women's Sports Foundation. The series is comprised mostly of correspondence, meeting minutes, and meeting agendas.

Arrangement Note
Arranged in alphabetical order.

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<td>Greenbriar Mall, 1987-1992</td>
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<td>The Martin Luther King, Jr. Center for Nonviolent Social Change, 1990</td>
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<td>Unidentified organization, Stop the Violence program, 1994</td>
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<td>Women's Sports Foundation, undated</td>
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Series 6
Unprocessed additions, circa 1979-2013
Boxes 64 - 149

Scope and Content Note
The series consists of unprocessed additions to the collection.

Arrangement Note
Unprocessed series.

Restrictions on Access
The series is closed to researchers until processed.